SEC	Form	4
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre		erson [*]			er Name and Ticker TNER INC [ding S	ymbol			tionship of Reporting all applicable) Director	10% C)wner	
(Last) 56 TOP GALL	(First) ANT ROAD	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/09/2024						X	Conficer (give title Other (specify below) below)			
				4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indiv Line)	6. Individual or Joint/Group Filing (Check Applicable			
(Street) STAMFORD	СТ	06902	,							X	Form filed by One Form filed by More Person			
(City)	(State)	(Zip)		Check this box to indicate that a transaction was made pursuant to a contract, i the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.							instruction or written pl	an that is intended	to satisfy	
		Table I - No	n-Deriva	ative S	ecurities Acq	uired,	Dis	posed of, c	or Ben	eficially (Owned			
Date			2. Transad Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	on Date, Transaction Disposed Of (D) (Instr. 3, Code (Instr.						7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)	

		(*	Code	V	Amount	(D)	Price	(Instr. 3 and 4)		
Common Stock	02/09/2024		М		892(1)	Α	\$ <mark>0</mark>	2,904	D	
Common Stock	02/09/2024		F		414 ⁽²⁾	D	\$463.52	2,490	D	
Common Stock	02/09/2024		М		977 ⁽³⁾	Α	\$0	3,467	D	
Common Stock	02/09/2024		F		307(2)	D	\$463.52	3,160	D	
Common Stock	02/10/2024		М		1,937(4)	Α	\$0	5,097	D	
Common Stock	02/10/2024		F		795 ⁽²⁾	D	\$463.52	4,302	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(e.g., puis, cans, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Dispos	tive ties red (A) or sed of str. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	\$ <u>0</u>	02/09/2024		Α		3,568		(5)	(5)	Common Stock	3,568	\$ <mark>0</mark>	3,568	D	
Restricted Stock Units	\$0	02/09/2024		М			892 ⁽¹⁾	(1)	(1)	Common Stock	892	\$ <u>0</u>	2,676	D	
Restricted Stock Units	\$ <u>0</u>	02/09/2024		М			977 ⁽³⁾	(3)	(3)	Common Stock	977	\$ <u>0</u>	1,952	D	
Restricted Stock Units	\$0	02/10/2024		М			1,937 ⁽⁴⁾	(4)	(4)	Common Stock	1,937	\$ 0	1,937	D	

Explanation of Responses:

1. Represents shares acquired upon the vesting of the first installment of the RSUs in footnote 5 on February 9, 2024. The RSUs convert into common stock on a one-for-one basis.

2. Represents shares withheld for the payment of applicable income and payroll withholding taxes.

3. Represents shares acquired upon the release of RSUs, which convert into common stock on a one-for-one basis. These RSUs vest in four substantially equal annual installments commencing on February 9, 2023. This represents the 2024 installment.

4. Represents shares acquired upon the release of RSUs, which convert into common stock on a one-for-one basis. These RSUs vest in four substantially equal annual installments commencing on February 10, 2022. This represents the 2024 installment.

5. These performance-based RSUs were awarded on February 9, 2023 and vest in four substantially equal annual installments, commencing on February 9, 2024. This represents the actual number of RSUs awarded after the performance metric was certified.

> /s/ Kevin Tang for Claire 02/13/2024 Herkes

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.