## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
vvasiiiigton,	D.C.	20049

<b>STATEMENT</b>	<b>OF CHANGES</b>	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL							
OMB Number:	3235-0287						
Estimated average b	urden						
hours per response.	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Jain Akh		eporting Person*					lame <b>and</b> NER IN			ing Sy	rmbol			lationship of ck all applica Director	ible)	Perso	10% Ow	ner
(Last) 56 TOP GA	(Firs	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/08/2024					X	below)	(give title  EVP, Consu		Other (specify below)			
(Street) STAMFOR	RD CT	0	6902		4. If	Amen	dment, Da	ate of	Original F	Filed (	Month/Day/\	⁄ear)	6. Inc Line)		ed by One	Repor	(Check Appl rting Person One Reporti	
(City)	(Sta	te) (2	Zip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.						satisfy							
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3)  2. Transa Date (Month/D			2A. Deemed Execution Date, if any (Month/Day/Year		Date,	Code (Instr.		Acquired (A) or (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		. Nature of ndirect seneficial ownership nstr. 4)				
					Code	v	Amount	(A) or (D) Price		Transaction(s) (Instr. 3 and 4)			(					
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
Derivative Conversion Date Execution Date, Governity or Exercise (Month/Day/Year) if any		4. 5. Number of Derivative Code (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amount of Securities Underlying Derivative Se (Instr. 3 and 4)		f g Security			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		11. Nature of Indirect Beneficial Ownership (Instr. 4)							
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	ion(s)		
Stock Appreciation Rights	\$456.18	02/08/2024			A		3,278 <sup>(1)</sup>		02/08/202	25 <sup>(1)</sup>	02/08/2031	Common Stock	3,278	\$0	3,278		D	

## Explanation of Responses:

1. These SARs become exercisable in four substantially equal annual installments, commencing on February 8, 2025

/s/ Kevin Tang for Akhil Jain 02/12/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.