SEC	Form 4
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					0			uic ii	TVC3tiffCi	11 001	npany Act of	1340						
1. Name and Address of Reporting Person [*] Safian Craig							Name and T <mark>NER IN</mark>			ing Sy	rmbol	(Cheo	k all applica Director	tionship of Reporting all applicable) Director Officer (give title		n(s) to Issu 10% Ow Other (s	vner	
(Last) (First) (Middle) 56 TOP GALLANT ROAD						Date o /10/2	f Earliest Tr 021	ansao	ction (Mo	nth/Da	ay/Year)		below)	EVP &	below)	pecity		
(Street) STAMFORD CT 06904				= 4. i	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Sta	ite) (Zip)															
		Tal	ble I - Nor	n-Deri	vativ	/e Se	curities	Acq	juired,	Disp	oosed of,	or Bene	ficially	Owned				
1. Title of Security (Instr. 3) Date (Month/I					(ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securitie Disposed C				5. Amount Securities Beneficial Owned Fo Reported	ly	Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amount	(A) or (D)	Price	Transactio	saction(s)			(IIISU. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate,	Code (In				6. Date Exerci Expiration Dat (Month/Day/Ye		te	7. Title and Amour of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported	tive ties cially 1 ing ted	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Stock Appreciation Rights	\$180.64	02/10/2021			A		19,148 ⁽¹⁾		02/10/20)22 ⁽¹⁾	02/10/2028	Common Stock	19,148	\$0	19,14	18	D	

Explanation of Responses:

1. These SARs become exercisable in four substantially equal annual installments, commencing on February 10, 2022.

/s/ Kevin Tang for Craig Safian 02/12/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.