FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ington, D.C. 20549	OMB A	APPROVAL

OMB Number:	3235-028									
Estimated average burden										
hours per response:	0.9									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Christopher MR Thomas</u>								R INC		aing S	symbol		ck all applic Directo	onship of Reporting Pe Il applicable) Director		10% Owner			
(Last)	(F GALLANT	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/10/2016									below)	Officer (give title below) Other (specify below) SVP, Executive Programs			
(Street) STAMFORD 06902				4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)									Form fi	Form filed by More than One Reporting Person Form follows More than One Reporting Person				
(City)	(S		(Zip)																
1. Title of Security (Instr. 3)		2. Trans	2. Transaction		ZA. Deemed Execution Date, if any (Month/Day/Year)		3.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			A) or	5. Amoui	s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A)) or)	Price	Transact	Transaction(s) (Instr. 3 and 4)			(11301.4)	
Common	Stock		02/10/2016				M		3,504(1) A		\$0	12,454		D				
Common	Stock			02/10	0/201	.6			F		1,204 ⁽³)	D	\$81.13	11,	250		D	
			Table II -								osed of, convertib				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transa Code (8)		n Derivative		6. Date Exercis Expiration Date (Month/Day/Yea		te	Amou Secur Under Deriva	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio	Owr Forn Dire or Ir (I) (I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	0 N 0	amount or lumber of Shares		(Instr. 4)	on(a)		
Restricted Stock Units	\$0	02/10/2016			М			3,504 ⁽¹⁾	(2)		(2)	Comm		3,504	\$0	7,008	3	D	

Explanation of Responses:

- 1. Represents shares acquired upon release of RSUs.
- 2. These performance-based RSUs were awarded on February 10, 2014 and vest in four substantially equal annual installments, commencing on 02/10/2015, the date the performance metric was certified and the actual number of RSUs awarded was determined. Represents 2016 installment.
- 3. Represents shares withheld from released RSUs for the payment of applicable income and payroll withholding taxes due on release.

/s/ Clare Kretzman for Christopher Thomas

02/11/2016

** Signature of Reporting Person

Data

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.