## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

#### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

February 12, 2015

#### GARTNER, INC.

(Exact name of registrant as specified in its charter)

**DELAWARE**(State or Other Jurisdiction of

Incorporation)

1-14443

04-3099750

(Commission File Number)

(IRS Employer Identification No.)

P.O. Box 10212
56 Top Gallant Road
Stamford, CT 06902-7747
(Address of Principal Executive Offices, including Zip Code)

(203) 316-1111

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### ITEM 7.01. REGULATION FD DISCLOSURE.

On February 12, 2015, Gartner, Inc. (the "Company") made investor presentations that include the slides furnished as Exhibit 99.1 to this Current Report on Form 8-K. The slides contained in Exhibit 99.1 are also posted on the Company's website at <a href="https://www.gartner.com">www.gartner.com</a>.

In accordance with General Instruction B.2 of Form 8-K, the information in this Item 7.01 and in Exhibit 99.1 of this Current Report on Form 8-K shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits

EXHIBIT NO.	DESCRIPTION
99.1	Gartner, Inc. Investor Presentation dated February 12, 2015

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Gartner, Inc.

Date: February 12, 2015

By: /s/ Craig W. Safian

Craig W. Safian Senior Vice President, Chief Financial Officer

#### EXHIBIT INDEX

EXHIBIT NO.

DESCRIPTION

99.1 Gartner, Inc. Investor Presentation dated February 12, 2015.



# **Brian Shipman**

Group Vice President, Investor Relations

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#### **Forward Looking Statements**

Statements contained in this presentation regarding the growth and prospects of the business, the Company's projected 2015 financial results, long-term objectives and all other statements in this presentation other than recitation of historical facts are forward looking statements (as defined in the Private Securities Litigation Reform Act of 1995). Such forward looking statements involve known and unknown risks, uncertainties and other factors; consequently, actual results may differ materially from those expressed or implied thereby.

Factors that could cause actual results to differ materially include, but are not limited to, the ability to maintain and expand Gartner's products and services; the ability to expand or retain Gartner's customer base; the ability to grow or sustain revenue from individual customers; the ability to attract and retain a professional staff of research analysts and consultants upon whom Gartner is dependent; the ability to achieve and effectively manage growth, including the ability to integrate acquisitions and consummate acquisitions in the future; the ability to pay Gartner's debt obligations; the ability to achieve continued customer renewals and achieve new contract value, backlog and deferred revenue growth in light of competitive pressures; the ability to carry out Gartner's strategic initiatives and manage associated costs; the ability to successfully compete with existing competitors and potential new competitors; the ability to enforce our intellectual property rights; additional risks associated with international operations including foreign currency fluctuations; the impact of restructuring and other charges on Gartner's businesses and operations; general economic conditions; risks associated with the credit worthiness and budget cuts of governments and agencies; and other risks listed from time to time in Gartner's reports filed with the Securities and Exchange Commission, including Gartner's most recent Annual Report on Form 10-K and Quarterly Reports on Form 10-Q.

The Company's SEC filings can be found on Gartner's website at <a href="investor.gartner.com">investor.gartner.com</a> and on the SEC's website at <a href="www.sec.gov">www.sec.gov</a>. Forward looking statements included herein speak only as of February 12, 2015 and the Company disclaims any obligation to revise or update such statements to reflect events or circumstances after this date or to reflect the occurrence of unanticipated events or circumstances.

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# Agenda Company Company

Introduction

**Business Overview** 

Research

**Events** 

Consulting

Break

Sales

**Financial Overview** 

Summary/Q&A

Brian Shipman

Gene Hall

Peter Sondergaard

Alwyn Dawkins

Per Anders Waern

David Godfrey

Craig Safian

Gene Hall and Craig Safian

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# Gene Hall

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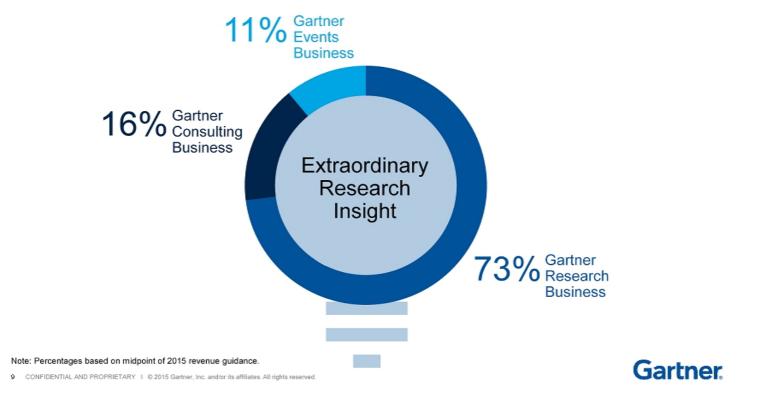


# Gartner

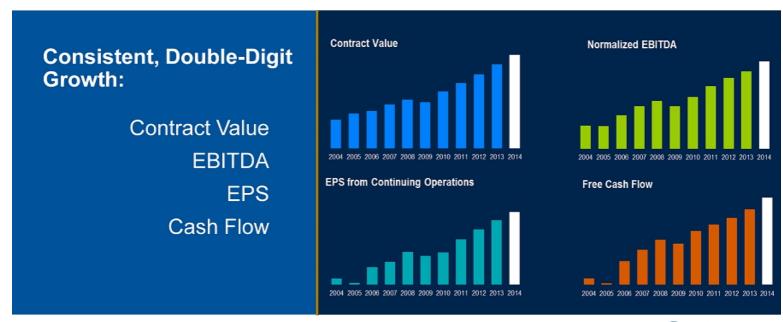
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### **Why Gartner**

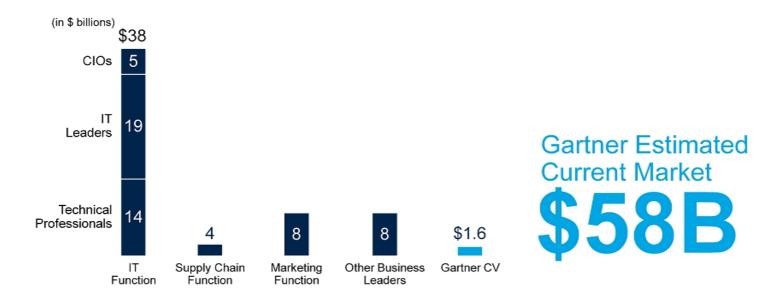




### **Impressive Sustained Track Record of Performance**



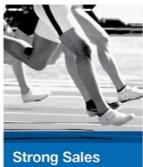
#### **A Vast, Untapped Market Opportunity**



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Extraordinary Research Insight



Strong Sales Capability



High-Value Differentiated Offerings



#### **Continuous Improvement and Innovation**

Performance-Driven Leadership Team



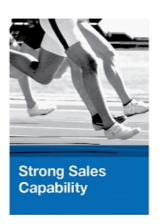






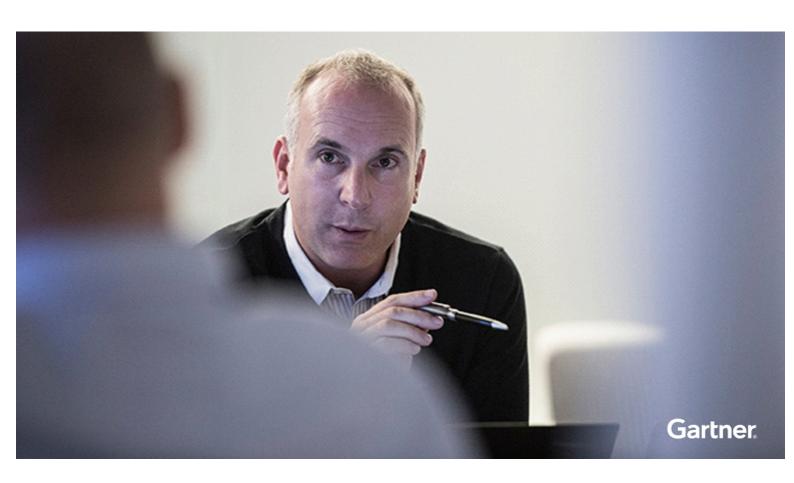










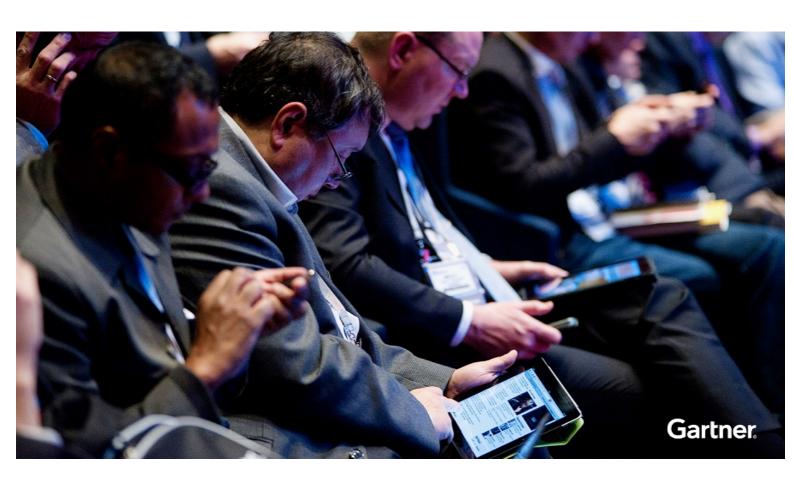










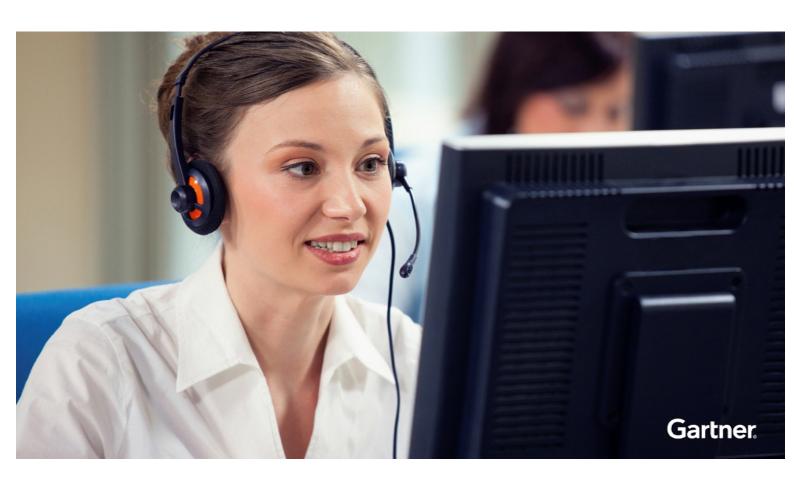














Extraordinary Research Insight





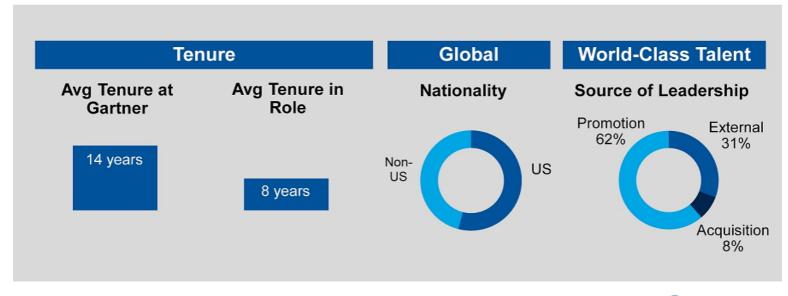
High-Value Differentiated Offerings



#### **Continuous Improvement and Innovation**

Performance-Driven Leadership Team

#### **Performance Driven Leadership Team**



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2007





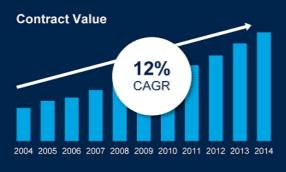




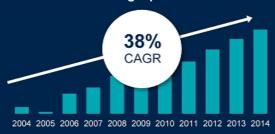


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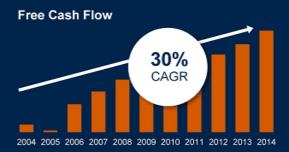
2014





















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# **Peter Sondergaard**

Senior Vice President, Research

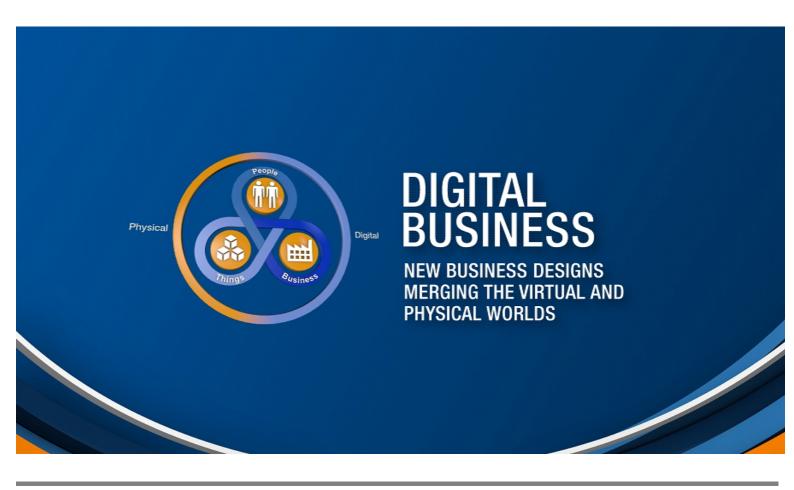
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### **Today's Roadmap**

#### **Accelerating Impact of Technology**

#### **Unparalleled Value of Gartner Research**

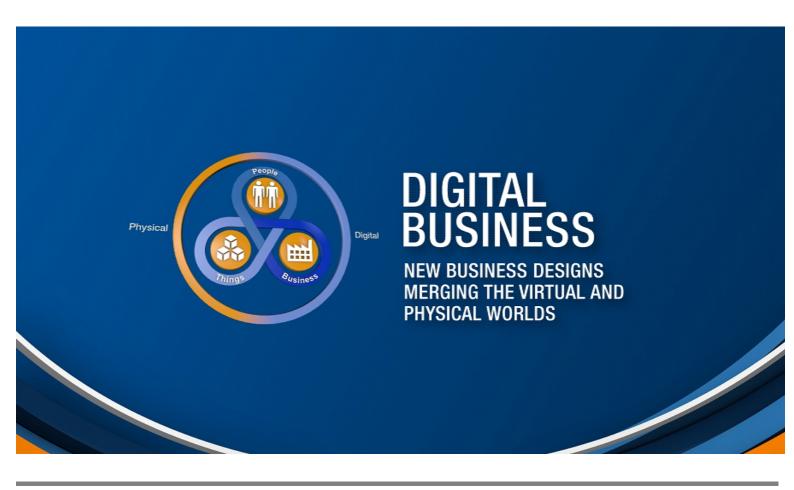
#### **Innovative Products**





# THE INTERNET OF THINGS

THE NETWORK OF PHYSICAL
OBJECTS THAT CONTAIN EMBEDDED
TECHNOLOGY TO SENSE OR
INTERACT WITH THEIR INTERNAL
STATE OR EXTERNAL ENVIRONMENT



# POWER INVESTMENTS PEOPLE

Gartner: SYMPOSIUM ITXPO\*2014

# POWER INVESTMENTS PEOPLE

Gartner: SYMPOSIUM ITXPO\*2014

## Every business unit is a TECHNOLOGY START-UP

#### **Business Technology Spending**

## 38% Outside of IT 2017: 50%+ Outside of IT

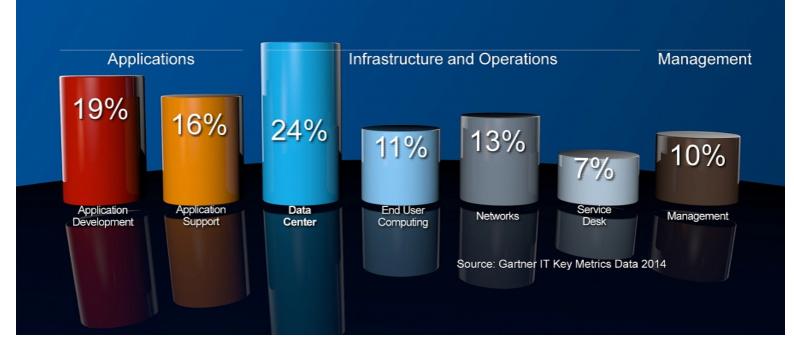
Source: Gartner IT Key Metrics Data 2014

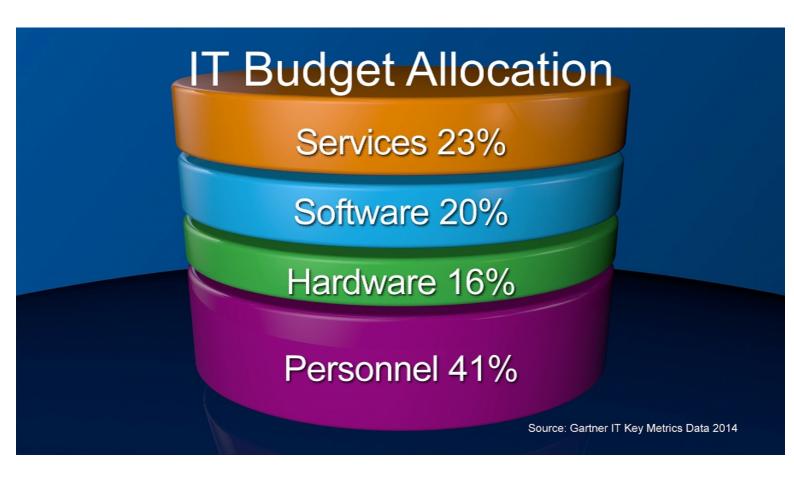


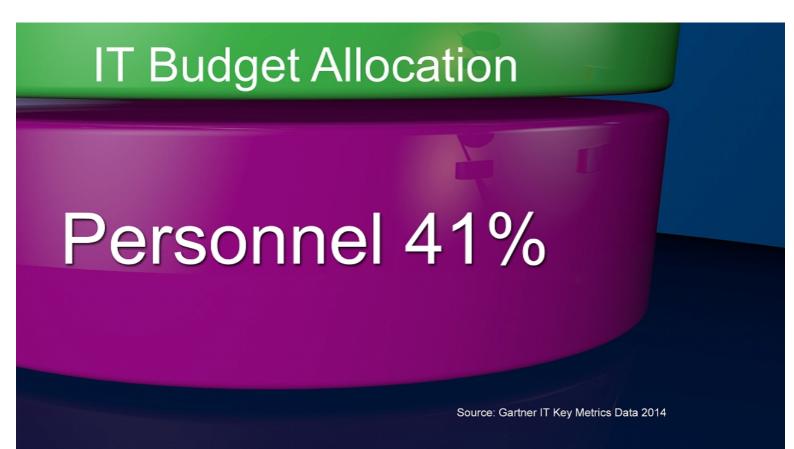
# POWER INVESTMENTS PEOPLE

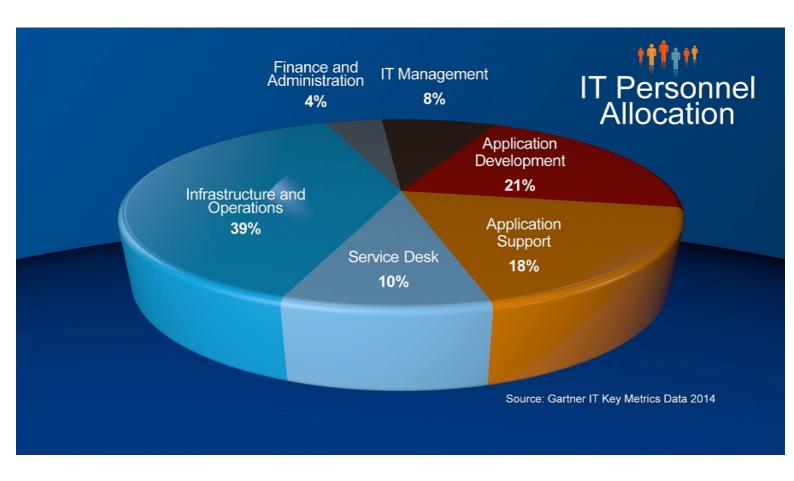
Gartner: SYMPOSIUM ITXPO\*2014

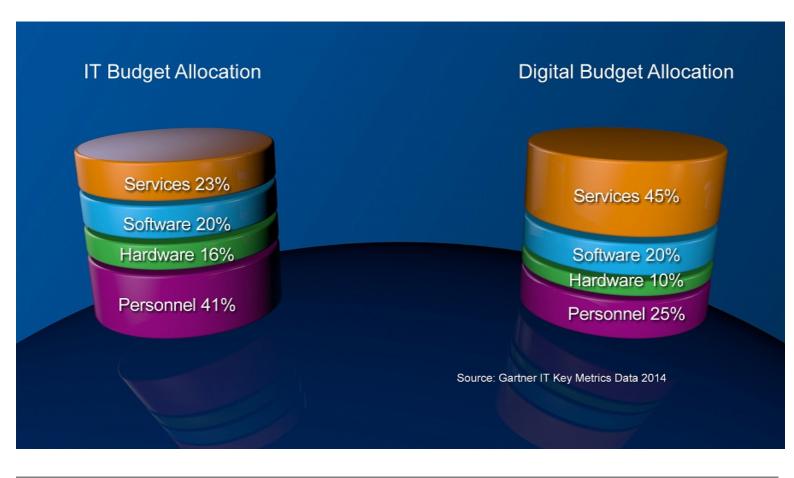
### IT Budget Allocation





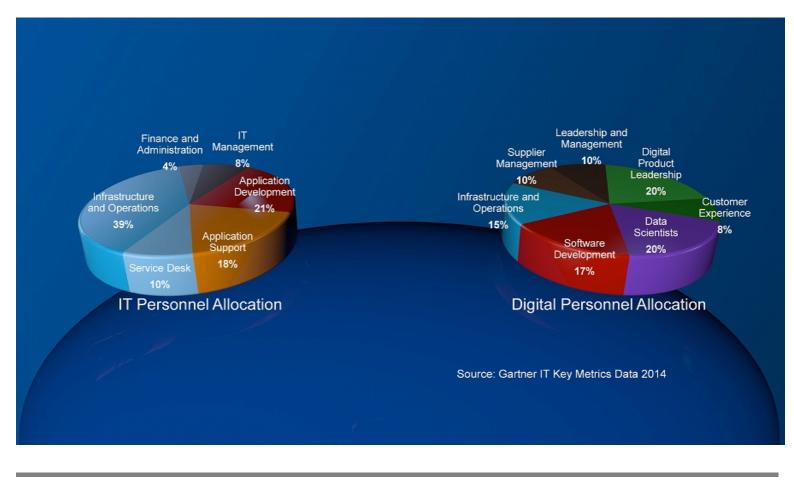






# POWER INVESTMENTS PEOPLE

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#### Now

- Mobile
- User Experience
- Data Sciences

#### 2017 2020

- Smart Machines
- Internet of Things
- Robotics
- Automated Judgment
- System Integration
- Digital Architects
- Regulatory
- Risk

Gartner Predicts

By 2017, 75% of IT organizations will have a bimodal capability



Gartner Predicts

By 2018, digital businesses will require 50% fewer business process workers





- 1. Information Technology
- 2. Staffing and Talent
- 3. Innovation / Research& Development
- 4. Marketing
- 5. Partnership, Alliances and Value Networks

#### **Accelerating Impact of Technology**

#### Unparalleled Value of Gartner Research

#### **Innovative Products**

#### **Gartner Research**

Research Expertise Processes Deliverables

#### **Gartner Research** Research Expertise

#### **Subject Matter Experts**



Over **1,020** analysts in **32** countries

Over 170 based in APAC, over 250 based in Europe

Minimum 15 years of experience at time of hire

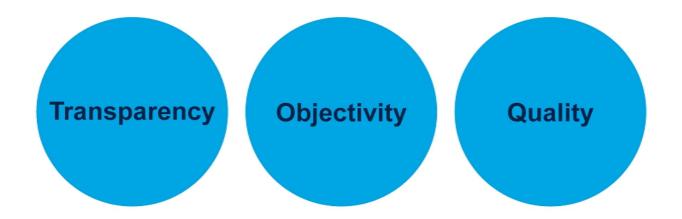
60% have 20+ years of industry experience Single digit attrition rates

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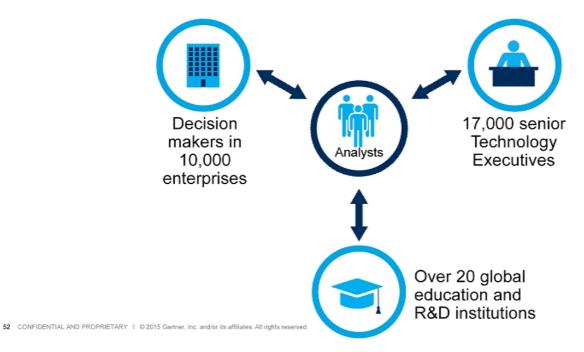
#### Gartner Research Research Expertise





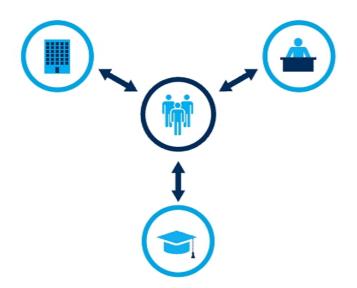
## **Gartner Research**Research Process





#### **Gartner Research Research Process**





5,000 Documents 215,000 One-on-one Interactions 2.9 Million End-user Searches 17,000 Strategy Reviews

4,900 Contract Reviews

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- 1 Written Research
- 2 Access to Experts
- 3 Coaching and Peer Interactions

#### **Mission Critical Priorities:**



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- 1 Written Research
- 2 Access to Experts
- 3 Coaching and Peer Interactions

#### **Mission Critical Priorities:**

Digital Business Strategy

Security Strategy & Implementation

Analytics & Big Data Technology

IT Cost Management

Cloud Technology Implementation

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1 Written Research

2 Access to Experts

3 Coaching and Peer Interactions

> 5,000 New Documents

-

100+ New Market Guides



30+ New Magic Quadrants



115+ New Critical Capabilities

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- 1 Written Research
- 2 Access to Experts
- 3 Coaching and Peer Interactions



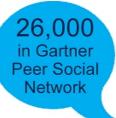
215,000 One-onone Interactions 4.5 Quality Rating

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- 1 Written Research
- 2 Access to Experts
- 3 Coaching and Peer Interactions





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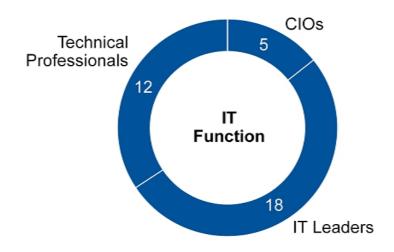
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#### **Accelerating Impact of Technology**

#### **Unparalleled Value of Gartner Research**

#### **Innovative Products**

## **Gartner Research – Market Opportunity** IT Function



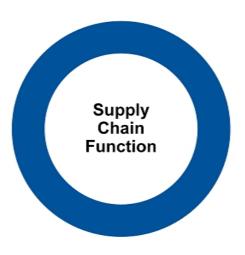
(in \$ billions)

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#### **Gartner Research – Market Opportunity** IT Function



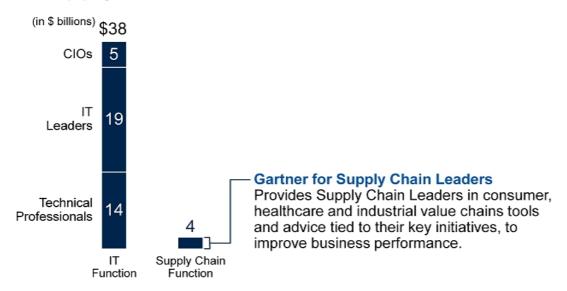
## Gartner Research – Market Opportunity Supply Chain Function



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## Gartner Research – Market Opportunity Supply Chain Function



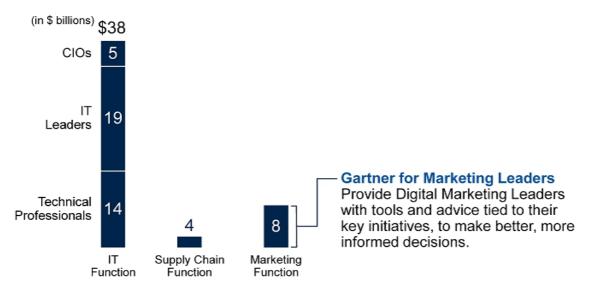
## **Gartner Research – Market Opportunity**Marketing Function



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## **Gartner Research – Market Opportunity**Marketing Function



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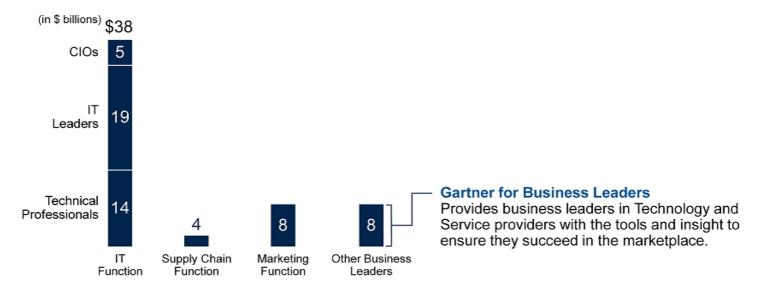
## **Gartner Research – Market Opportunity**Other Business Leaders



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### **Gartner Research – Market Opportunity**Other Business Leaders



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# Gartner Research Vast Untapped Market Opportunity



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# **Strong Value Proposition**



# **Why Gartner**



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# **Alwyn Dawkins**

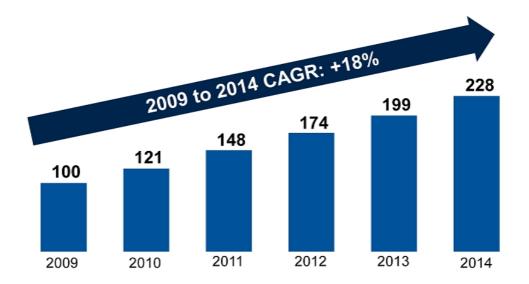
Senior Vice President, Gartner Events

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# **Why Gartner**



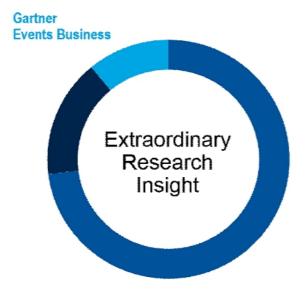
# **Gartner Events Segment Revenue: 2009 – 2014**



Note: All figures are as reported in USD in millions reported exchange rates

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#### **Gartner Events**



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Differentiated live events leveraging research content

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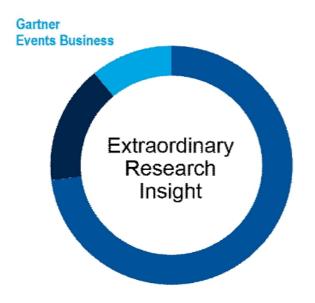
# Gartner

# **Our mission:**

Make every conference we produce the *MUST ATTEND* event for the communities we serve

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#### **Gartner Events**





62 Events
49,000+ Attendees
6 Continents
2,250 Exhibitors

**World's Leading IT Conference Producer** 

#### **Gartner Events Business**

Gartner Events Business

> Current Relevant Actionable





# Gartner

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**Face-to-face Analyst interaction** 

**Industry leaders** 

Unparalleled peer networking

Access to leading solution providers



**Face-to-face Analyst interaction** 

**Industry leaders** 

**Unparalleled peer networking** 

Access to leading solution providers



Face-to-face Analyst interaction Industry leaders

Unparalleled peer networking

Access to leading solution providers



Face-to-face Analyst interaction Industry leaders

**Unparalleled peer networking** 

Access to leading solution providers



Face-to-face Analyst interaction Industry leaders

**Unparalleled peer networking** 

Access to leading solution providers



### **Exhibitor Value Proposition**



Cost effective lead generation

Face-to-face interaction with high level attendees

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#### 2014 Gartner Event Portfolio

62 strategic conferences covering all major geographies, attracting more than 49,000 technology and business professionals



#### Gartner。 SYMPOSIUM ITXPO® 2014

# THE WORLD'S MOST IMPORTANT GATHERING OF CIOS AND SENIOR IT EXECUTIVES

**Driving Digital Business** 



Satya Hadella Chief Executive Office



Steve Wazniak Co-Founder of Apple Inc., and Chief Scientist, Fusion-io

Peter Thiell Technology Entrepreneur and Investor



#### The World's Most Important Gathering of CIOs and Senior IT Executives









#### Over 20,000 Participants including 6,200 CIOs







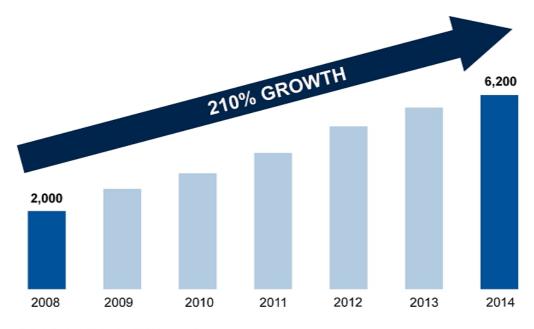




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# **Global Symposium Strategy Driving Increased CIO Attendance**



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#### 2015 Gartner Event Portfolio



# **Why Gartner**



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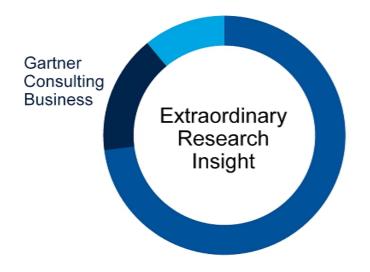
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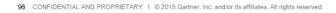


# **Per Anders Waern**

Senior Vice President, Gartner Consulting

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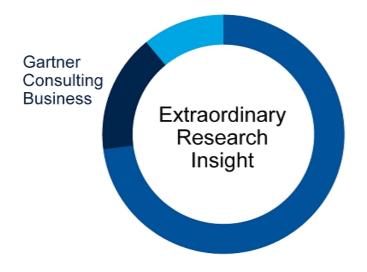


**Gartner Consulting Business** 

Longer-term differentiated engagements leveraging Gartner research

# **Why Gartner**

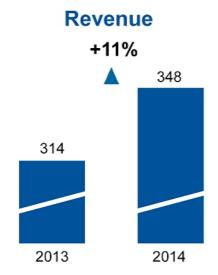








Independent and Objective
Powered by Gartner Research
Proprietary Benchmark Enabled

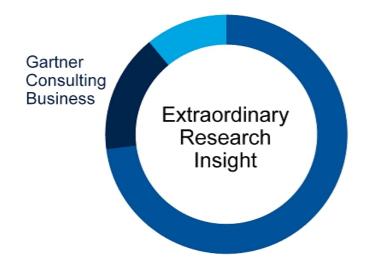


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Increased number of Managing Partners

Highly relevant offerings



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Benchmarking
Best Practices
Products and Pricing

# **Benchmark Analytics**



>5K IT environments annually

Roadmap of priorities

Become digital ready

# **Best Practices For Key IT Initiatives**

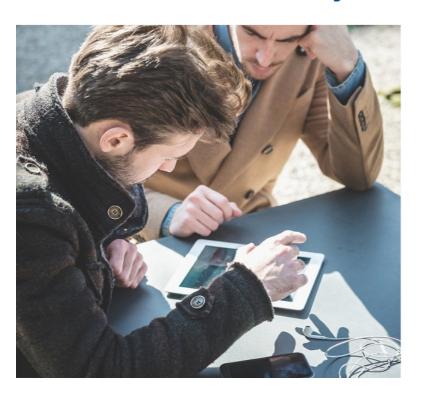


Research driven

Benchmark informed

From good to great

# **Best Practices For Key IT Initiatives**



Embrace disruption

Leverage the Nexus of Forces

Mitigate risks

#### Right Products, Right Terms, Right Pricing



Needs assessment

Negotiation of money saving terms and conditions

Focus on bottom line impact

#### Right Products, Right Terms, Right Pricing



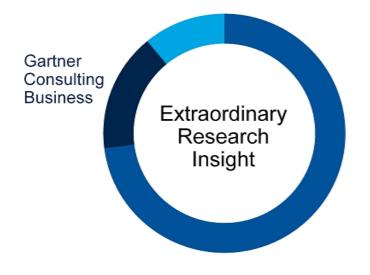
Needs assessment

Negotiation of money saving terms and conditions

Focus on bottom line impact

\$500M

#### **Gartner Consulting**



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**Gartner Consulting Business** 

Powered by Gartner Research
Proprietary Benchmark Enabled
Independent and Objective

### **Experienced Senior Practitioners**



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535 billable Consultants
Over \$400K average annual revenue per head

Powerful value proposition for attracting top talent

#### **Managing Partners**

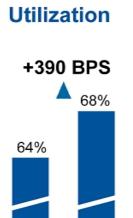




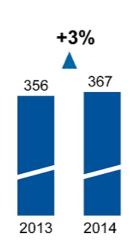


Long term, trust based relationships
Repeat business
92 Managing Partners

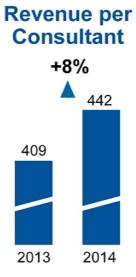
## Improved Efficiency Through Managing Partner Model



2013



**Bill Rate** 



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2014

## \$100M Backlog

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### **David Godfrey**

Senior Vice President, Worldwide Sales

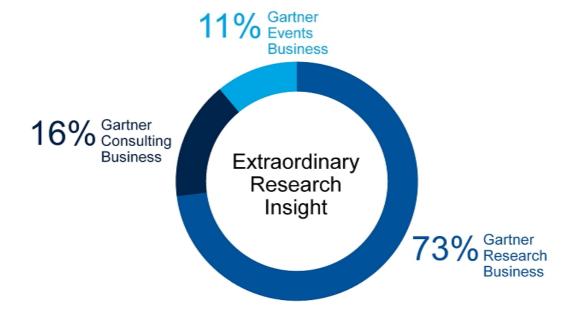
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14% Headcount Growth 14% Productivity Improvement

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Note: Percentages based on midpoint of 2015 revenue guidance.

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#### **Gartner Sales**



#### **Gartner Sales**



1,881 quota-bearing sales associates

Profile of a Gartner Account Executive

- 325% growth since 2004
- Roughly split between NA and ROW
- · Highly motivated
- Great sales DNA
- Passionate
- · Goal oriented

**Gartner** 

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# Gartner Estimated \$58B Current Market

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110,000
Enterprises
in our Database

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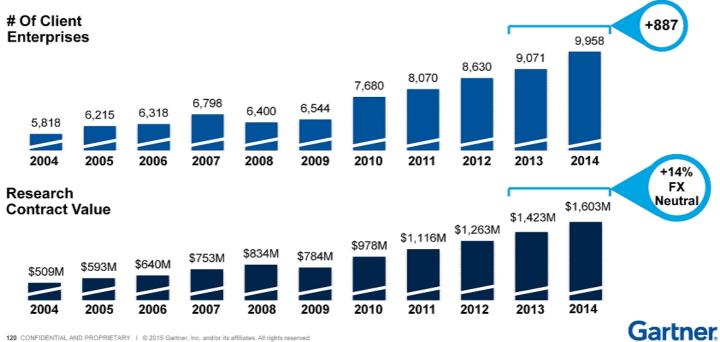


# 10,000 Current Enterprise Penetration

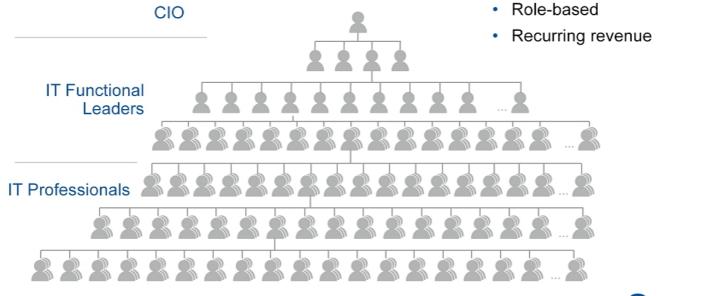
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#### **Client Enterprise and Contract Value Growth**



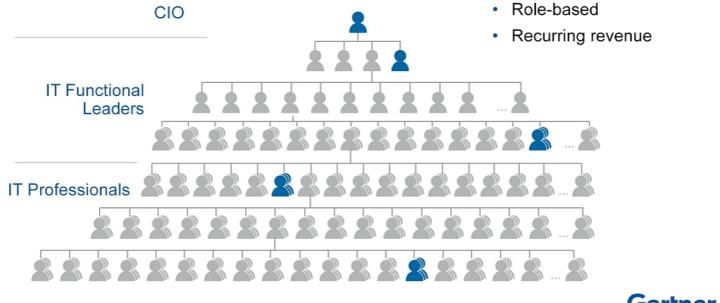
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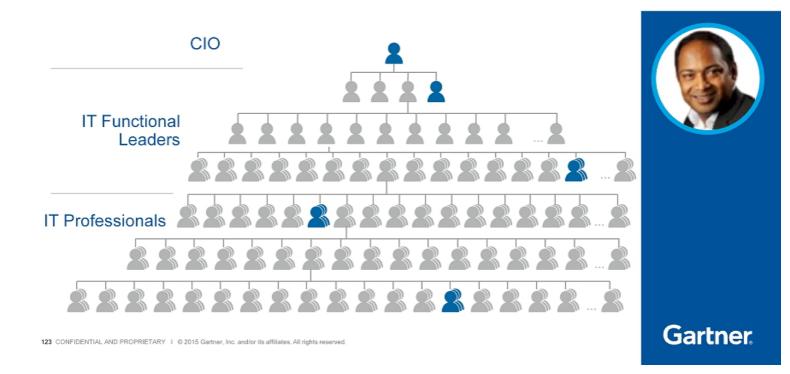


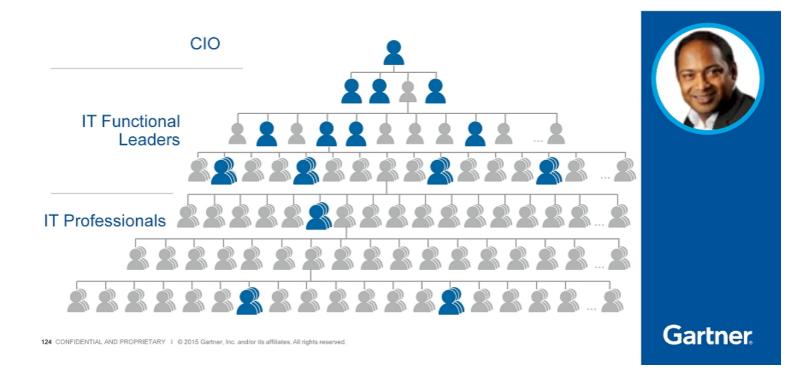
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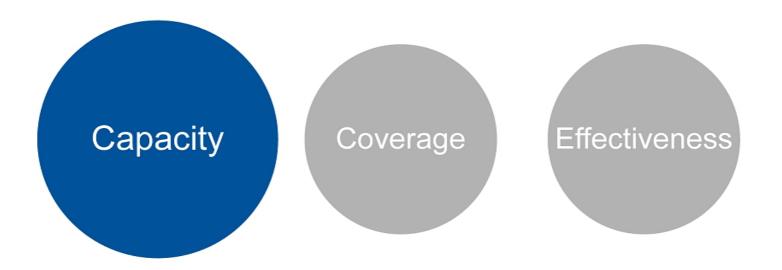
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#### Capacity

- Grow sales headcount 15 – 20% annually
- Architected recruitment and training plan

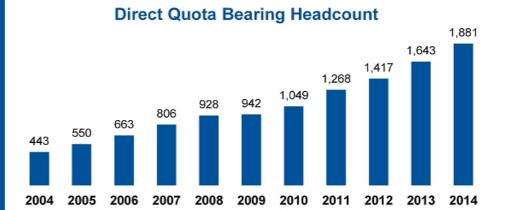


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#### Capacity

- Grow sales headcount 15 – 20% annually
- Architected recruitment and training plan

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#### Coverage

- Matched to global opportunity
- Emphasizing client intimacy

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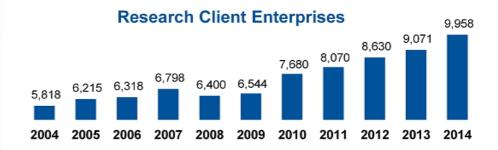
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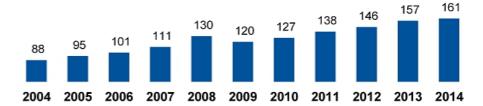
#### Coverage

- Matched to global opportunity
- Emphasizing client intimacy

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#### Average Contract Value per Enterprise (\$K)





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#### **Effectiveness**

- Great Talent
- World Class Training
- Proprietary Tools and Best Practices







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#### **Gartner Sales: A Great Place to Work**

#### **Gartner reputation**

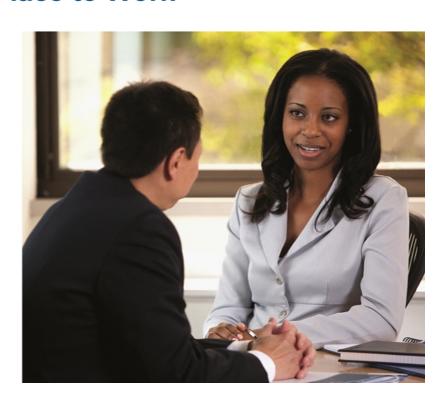
#### □glassdoor<sup>\*</sup>

Best Place To Work, Employees' Choice Winner 2012, 2013 and 2014



One of Americas Best Companies to Work for in 2014





#### **Gartner Sales: A Great Place to Work**

#### **Gartner culture**

- Strategic relationships
- Collaboration
- Leading tools and best practices
- Innovative products



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#### **Why Gartner**



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## **Craig Safian**

**Chief Financial Officer** 

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#### **Why Gartner**



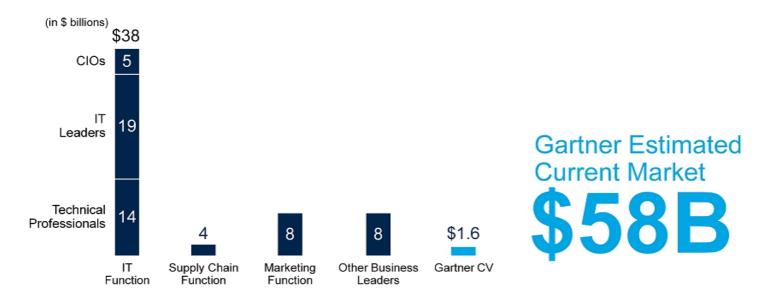
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#### **Today's Roadmap**

# Strong Fundamentals 2015 Outlook Margins and Sales Productivity Cash/Capital Deployment

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#### **Strong Fundamentals: Market opportunity**



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## Strong fundamentals: Attractive and predictable business model

Subscriptionbased business model

High renewal rates

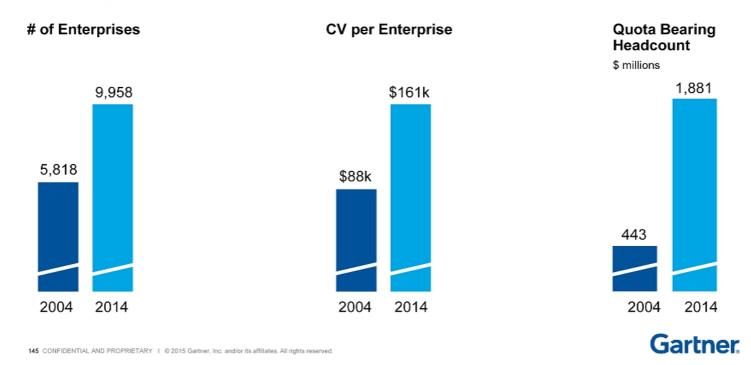
High level of conversion from earnings into FCF

High incremental gross margins

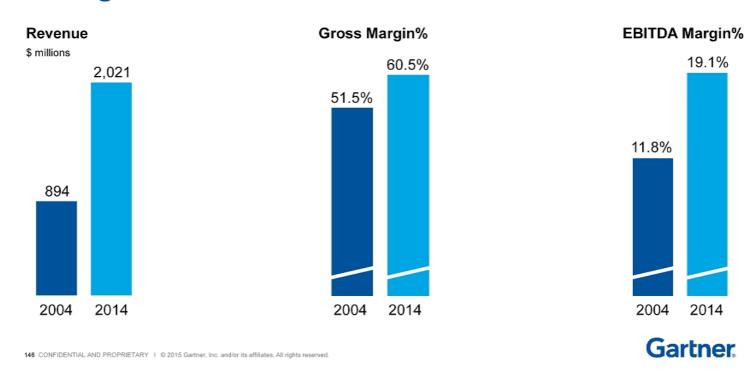
Strong balance sheet & available liquidity

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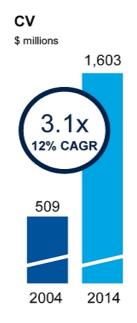
#### Strong Fundamentals: Track record of success



#### Strong Fundamentals: Track record of success



#### Strong Fundamentals: Track record of success



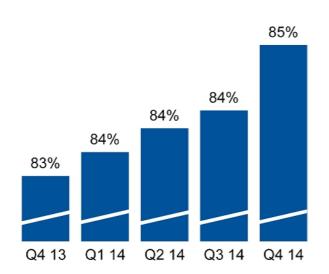


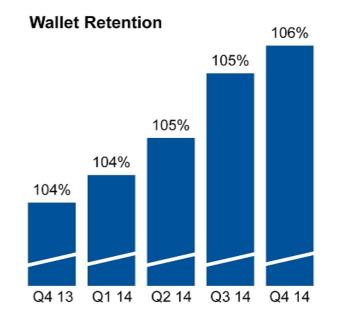


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#### **Strong Fundamentals: 2014 Acceleration**

#### **Client Retention**

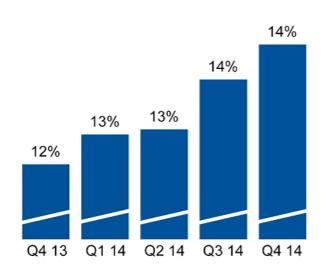




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#### **Strong Fundamentals: 2014 Acceleration**

#### **Contract Value Growth**





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#### **Strong Fundamentals**

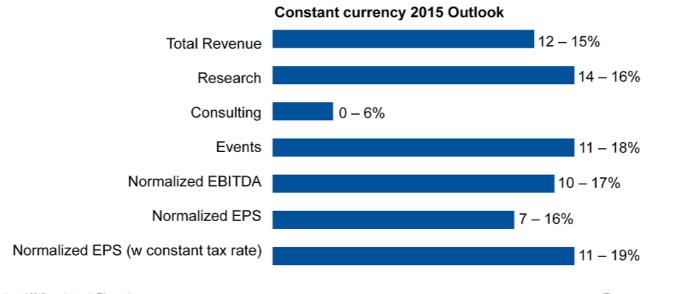
#### 2015 Outlook

#### **Margins and Sales Productivity**

#### **Cash/Capital Deployment**

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## 2015 Outlook: Core business fundamentals are strong



Note: Estimated 2015 growth rates in FX neutral terms

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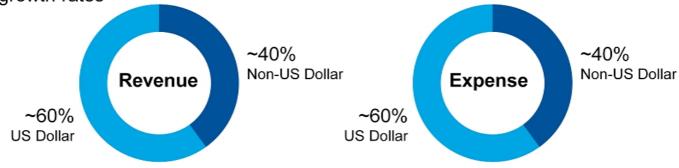
#### 2015 Outlook: Long-term Growth Objectives

	Annual		
Total Revenue Growth	12 - 17%		
Research	15 – 20%		
Consulting	3 - 8%		
Events	5 - 10%		

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## 2015 Outlook: Impact of strengthening US dollar

- · Gartner is a global company with businesses in 90+ countries
- Matching of revenues and expenses in non-US Dollar currencies creates a natural hedge
- Outlook reflects roughly 5 point impact on revenue, expense, and earnings growth rates



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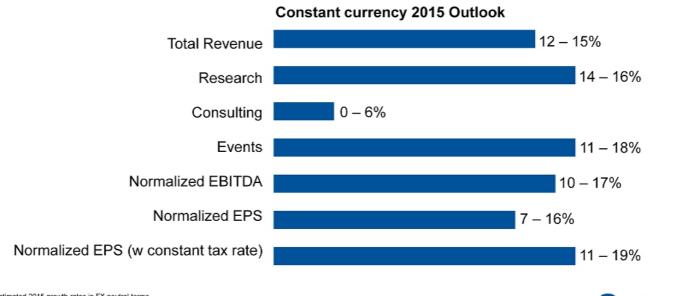
## 2015 Outlook: Impact of strengthening US dollar on tax rate

- · Tax rate sensitive to geographic mix of earnings
- · Certain jurisdictions outside of the US have lower tax rates than the US



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## 2015 Outlook: Core business fundamentals remain strong



Note: Estimated 2015 growth rates in FX neutral terms

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#### **Incredibly Strong Fundamentals**

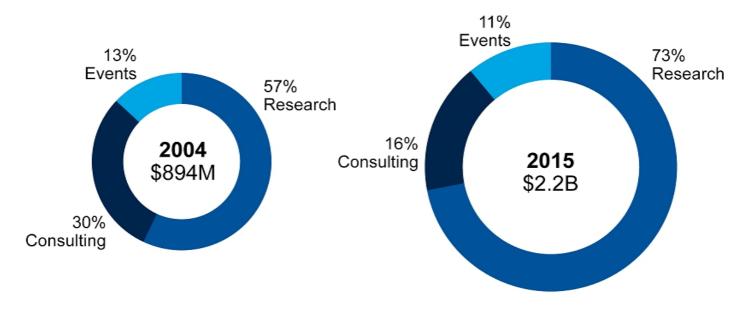
#### 2015 Outlook

#### **Margins and Sales Productivity**

#### **Cash/Capital Deployment**

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#### Margins & Sales Productivity: Mix

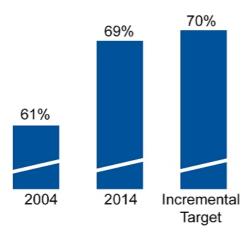


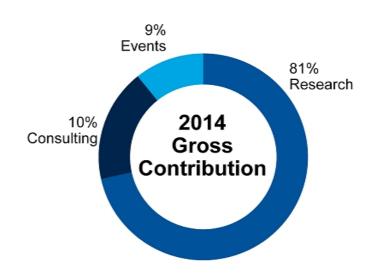
Note: 2015 based upon midpoint of current outlook.

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#### **Gross Contribution Margins**

Research





Note: Percentage of Gross Contribution based upon 2014 total segment contribution 2004 Segment contribution adjusted for inclusion of equity compensation expense.

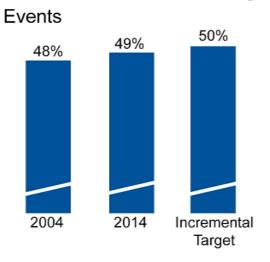


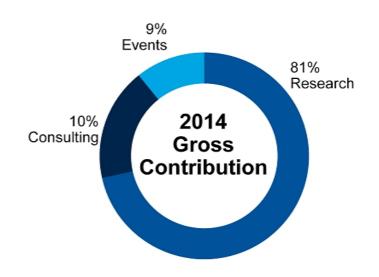
#### **Research Incremental Margins**

- · Highly leveraged intellectual property and research assets
- 70% margin target ensures we:
  - Have the right analysts to create mission critical insight
  - Deliver exceptional research
  - Deliver world-class service

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#### **Gross Contribution Margins**

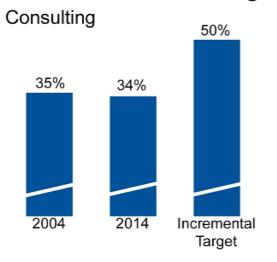


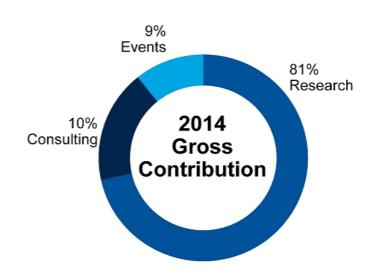


Note: Percentage of Gross Contribution based upon 2014 total segment contribution. 2004 Segment contribution adjusted for inclusion of equity compensation expense.



#### **Gross Contribution Margins**



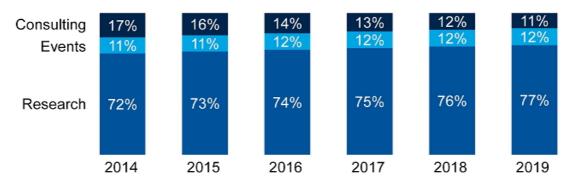


Note: Percentage of Gross Contribution based upon 2014 total segment contribution 2004 Segment contribution adjusted for inclusion of equity compensation expense.



#### Margin & Sales Productivity: Mix shift drives gross margin leverage

% mix of revenues



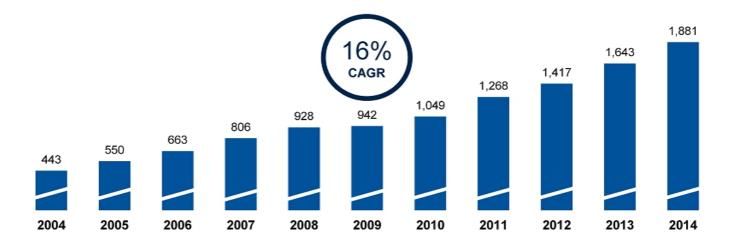
Mix improves by approximately 1 point per year, delivering gross margin expansion of 50 bps per year into the future

Note: Growth rate assumes mid-point of 2015 FX neutral outlook

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#### Margin & Sales Productivity: Sales force expansion

#### **Direct Quota Bearing Headcount**





## Margin & Sales Productivity: Measuring sales productivity

#### Net contract value increase (NCVI or growth) per Account Executive (AE)

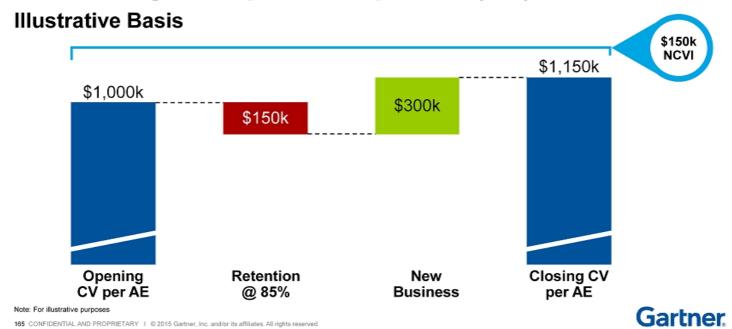
 Focus on growth per AE as much of our business is renewable

## Measure on a rolling four quarter basis or for stand-alone periods

 Rolling 4 quarter best way to measure as it eliminates seasonality

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#### Margin & Sales Productivity: Calculating NCVI per sales person (AE)



## Margin & Sales Productivity: Calculating sales productivity

How to calculate sales productivity:

Rolling Four-Quarter FX Neutral CV Growth



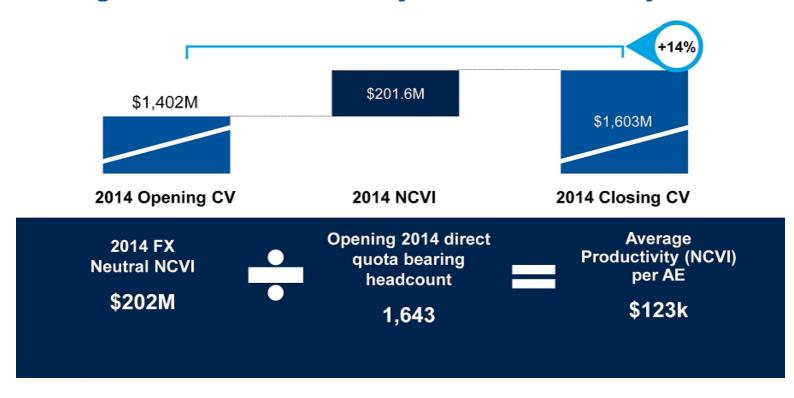
Opening period sales headcount



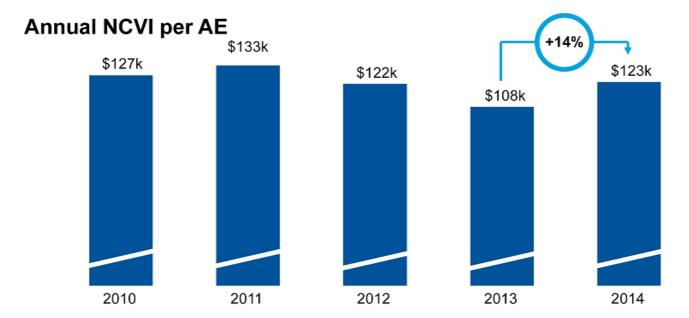
Average Productivity (NCVI) per AE

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#### Margin & Sales Productivity: 2014 Productivity



#### Margin & Sales Productivity: Sales Productivity





#### Margin & Sales Productivity: Improving productivity accelerates growth

15% per year sales headcount growth and:

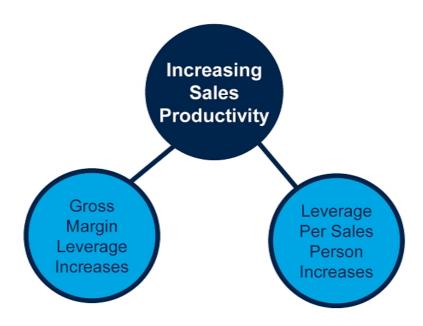
Contract value growth

	Year 1	Year 2	Year 3	Year 4	Year 5
Flat Productivity (FX Neutral)	14.4%	14.5%	14.6%	14.6%	14.7%
\$5k improvement per year (FX Neutral)	15.0%	15.6%	16.2%	16.6%	17.0%
\$10k improvement per year (FX Neutral)	15.6%	16.8%	17.7%	18.5%	19.0%

Notes: 1) Sales force grows 15% per year 2) 2014 productivity put in 2015 FX terms is \$119k

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#### Margin & Sales Productivity: Impact on margins



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#### Margin & Sales Productivity: Impact on margins

Cumulative productivity impact: 5 year period

	Flat Productivity	\$5k / Year	\$10k / Year
Gross Margin Impact	~ 50 bps	~ 50+ bps	~ 60 bps
SG&A Impact	~ (50) bps	~(25) – 0 bps	~ 0 - 40 bps
EBITDA Margin Impact	~ 0 bps	25 – 50 bps	60 – 100 bps

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#### Margins & Sales Productivity: Takeaways

- 70% incremental margin for Research is the right target
- Gross margin leverage achieved through powerful business model and incremental Research economics
- EBITDA margin leverage through continued improvements to sales productivity

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#### **Strong Fundamentals**

#### 2015 Outlook

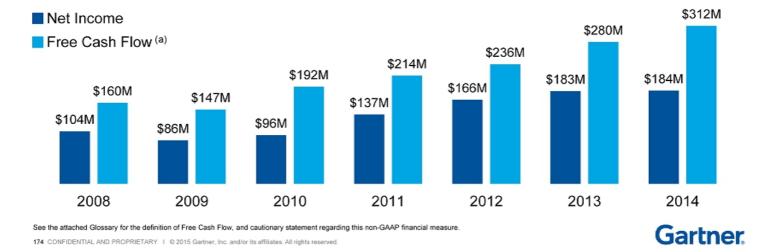
#### **Margins and Sales Productivity**

#### **Cash/Capital Deployment**

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#### **Cash & Capital Deployment: Cash Flow Generation**

- · Upfront billing for Research
- · Effectively manage working capital
- · Non-capital intensive business



#### **Cash & Capital Deployment: Priorities**

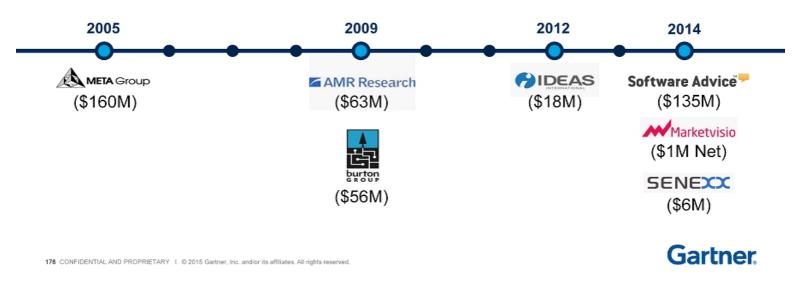


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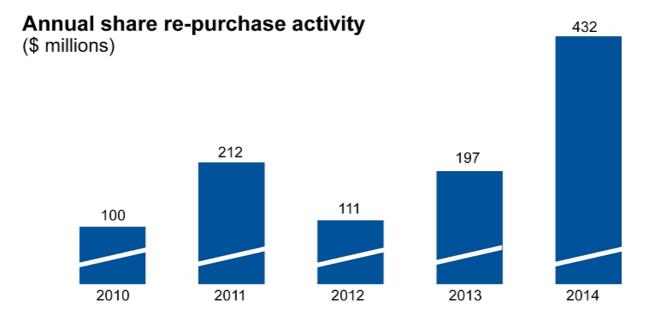
#### **Cash & Capital Deployment: Strategic Acquisitions**

#### **Strategic Acquisitions**

~\$439M on seven deals



#### **Cash & Capital Deployment: Share re-purchases**



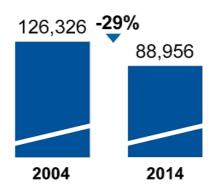
Note: Company has \$413 million remaining on its share re-purchase authorization.

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#### **Cash & Capital Deployment: Share re-purchases**

Repurchased over \$2B of stock since 2004

### **Q4 Fully Diluted Shares Outstanding** (in thousands)



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#### Cash & Capital Deployment: Cumulative sources and uses





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Proven Track Record of Success Increasing Sales Productivity Drives Margin Expansion

Continued Capital Deployment to Enhance Shareholder Value

Long term Sustainable Double-digit growth

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## **Appendix**

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#### **Select Sales Productivity Data**

	2013			2014				
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Rolling 12-Month NCVI	\$151M	\$145M	\$145M	\$153M	\$158M	\$162M	\$179M	\$202M
Opening Period Head Count	1,288	1,358	1,397	1,417	1,461	1,549	1,605	1,643
Average NCVI Per AE	\$118K	\$107K	\$104K	\$108K	\$108K	\$105K	\$111K	\$123K

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