| SEC Form 4 |  |
|------------|--|
|------------|--|

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:           | 3235-0287 |
|-----------------------|-----------|
| Estimated average bur | den       |
| hours per response:   | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| 1. Name and Address of Reporting Person <sup>*</sup><br><u>Kranich Robin B</u> |         |                 |                                     | er Name <b>and</b> Ticke<br>TNER INC   |   | ding S        | ymbol  | 5. Rela<br>(Check | tionship of Reporting<br>all applicable)<br>Director                                  | 10% 0   | Dwner   |   |
|--|---------|-----------------|-------------------------------------|--|---|---------------|--|-------------------|---|---|---|---|
| (Last)<br>56 TOP GALI  | (First) | (Middle)        | 3. Date<br>02/09/                   | of Earliest Transac<br>2024  | ction (M                                | onth/D        | ay/Year)   | X                 | Officer (give title<br>below)<br>EVP &  | Other<br>below  | (specify<br>)   |   |
| P.O. BOX 102   |         | 4. If Am        | nendment, Date of                   | Original   | Filed                                   | (Month/Day/Ye | Line)  | -,                |   |   |   |   |
| (Street)<br>STAMFORD CT 06904-2212   |         |                 |                                     |  |   |               |  | X                 | Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |   |   |   |
| (City)   | (State) | (Zip)           |                                     | Rule 10b5-1(c) Transaction Indication    Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisf the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |               |  |                   |   |   |   |   |
|  |         | Table I - Non-D | erivative S                         | ecurities Acq  | uired                                   | , Dis         | posed of, o  | or Ben            | eficially (   | Owned   |   |   |
| Date   |         |                 | Fransaction<br>te<br>onth/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)  | 3.<br>Transaction<br>Code (Instr.<br>8) |               | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4 |                   |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |
|  |         |                 |                                     | Code   | v                                       | Amount        | (A) or<br>(D)  | Price             | Reported<br>Transaction(s)<br>(Instr. 3 and 4)  |   | (Instr. 4)  |   |
| Common Stock   | c       | 2/09/2024       |                                     | М  |   | 1,324(1)      | A  | \$ <mark>0</mark> | 15,712  | D   |   |   |
| Common Stock   | c       | 2/09/2024       |                                     | F  |   | 733(2)        | D  | \$463.52          | 14,979  | D   |   |   |
| Common Stock   | c       | 2/09/2024       |                                     | М  |   | 1,602(3)      | Α  | \$ <mark>0</mark> | 16,581  | D   |   |   |
| Common Stock 02/09   |         |                 |                                     |  | F                                       |               | 859 <sup>(2)</sup>   | D                 | \$463.52  | 15,722  | D   |   |
| Common Stock   | ۲       | 0               | 2/10/2024                           |  | М                                       |               | 3,667 <sup>(4)</sup>                                       | Α                 | \$ <mark>0</mark>   | 19,389  | D   |   |
|  | c       |                 | 2/10/2024                           |  | F                                       |               | 2,028(2)   | D                 | \$463.52  | 17,361  | D   |   |

## (e.g., puts, calls, warrants, options, convertible securities)

|   | (c.g., puts, cans, warrants, options, convertible securities)         |  |   |                              |   |        |   |  |                    |  |  |   |  |  |  |
|---|---|--|---|------------------------------|---|--------|---|--|--------------------|--|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | Dispos | tive<br>ties<br>red (A) or<br>sed of<br>str. 3, 4 | 6. Date Exerc<br>Expiration Da<br>(Month/Day/) | ate                | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A)    | (D)   | Date<br>Exercisable                            | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   | Transaction(s)<br>(Instr. 4)   |  |  |
| Restricted<br>Stock<br>Units                        | \$0   | 02/09/2024                                 |   | Α                            |   | 5,295  |   | (5)  | (5)                | Common<br>Stock  | 5,295                                  | \$ <u>0</u>   | 5,295  | D  |  |
| Restricted<br>Stock<br>Units                        | \$0   | 02/09/2024                                 |   | М                            |   |        | 1,324 <sup>(1)</sup>                              | (1)  | (1)                | Common<br>Stock  | 1,324                                  | \$ <u>0</u>   | 3,971  | D  |  |
| Restricted<br>Stock<br>Units                        | \$ <u>0</u>   | 02/09/2024                                 |   | М                            |   |        | 1,602 <sup>(3)</sup>                              | (3)  | (3)                | Common<br>Stock  | 1,602                                  | \$ <u>0</u>   | 3,202  | D  |  |
| Restricted<br>Stock<br>Units                        | \$0   | 02/10/2024                                 |   | М                            |   |        | 3,667 <sup>(4)</sup>                              | (4)  | (4)                | Common<br>Stock  | 3,667                                  | \$0   | 3,667  | D  |  |

## Explanation of Responses:

1. Represents shares acquired upon the vesting of the first installment of the RSUs in footnote 5 on February 9, 2024. The RSUs convert into common stock on a one-for-one basis.

2. Represents shares withheld for the payment of applicable income and payroll withholding taxes.

3. Represents shares acquired upon the release of RSUs, which convert into common stock on a one-for-one basis. These RSUs vest in four substantially equal annual installments commencing on February 9, 2023. This represents the 2024 installment.

4. Represents shares acquired upon the release of RSUs, which convert into common stock on a one-for-one basis. These RSUs vest in four substantially equal annual installments commencing on February 10, 2022. This represents the 2024 installment.

5. These performance-based RSUs were awarded on February 9, 2023 and vest in four substantially equal annual installments, commencing on February 9, 2024. This represents the actual number of RSUs awarded after the performance metric was certified.

> /s/ Kevin Tang for Robin B. 02/13/2024 **Kranich**

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.