SEC 1	Form 4
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287

0.5

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Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

				()								
1. Name and Address of Reporting Person [*] <u>Kranich Robin B</u>				er Name and Ticke <u> </u>		ymbol		tionship of Reportin all applicable) Director Officer (give title	ssuer Dwner (specify			
(Last) 56 TOP GALLA P.O. BOX 10212		(Middle)	3. Date 02/05	e of Earliest Transac /2021	ction (Month/E	0ay/Year)		below) belo EVP, Human Resource				
			4. If Ar	nendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable					
(Street) STAMFORD	СТ	06904-2212					Line) X	Form filed by One Form filed by Mor Person				
(City)	(State)	(Zip)						Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security	(Instr. 3)	2.1	Transaction	2A. Deemed	3.	4. Securities Acquired (A)		5. Amount of	6. Ownership	7. Nature of		

1. The of Security (instr. 3)	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		Disposed Of (D) (Instr. 3, 4 and 5)		Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)	
			Code V Amount ((A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock	02/05/2021		М		1,942(1)	A	\$ <mark>0</mark>	5,795	D	
Common Stock	02/05/2021		F		766(2)	D	\$164.5	5,029	D	
Common Stock	02/06/2021		М		4,222 ⁽³⁾	A	\$ <mark>0</mark>	9,251	D	
Common Stock	02/06/2021		F		1,627(2)	D	\$164.5	7,624	D	
Common Stock	02/06/2021		М		2,976 ⁽⁴⁾	A	\$ <mark>0</mark>	10,600	D	
Common Stock	02/06/2021		F		1,584 ⁽²⁾	D	\$164.5	9,016	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(e.g., puts, cuis, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			ate Amount of			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	\$0	02/05/2021		Α		7,767		(5)	(5)	Common Stock	7,767	\$ 0	7,767	D	
Restricted Stock Units	\$0	02/05/2021		М			1,942	(1)	(1)	Common Stock	1,942	\$0	5,825	D	
Restricted Stock Units	\$0	02/06/2021		М			4,222	(3)	(3)	Common Stock	4,222	\$ <u>0</u>	0	D	
Restricted Stock Units	\$0	02/06/2021		М			2,976	(4)	(4)	Common Stock	2,976	\$0	5,952	D	

Explanation of Responses:

1. Represents shares acquired upon the vesting of the first installment of the RSUs noted in footnote 5 on February 5, 2021. The RSUs convert into common stock on a one-for-one basis.

2. Represents shares withheld for the payment of applicable income and payroll withholding taxes.

3. Represents shares acquired upon release of RSUs, which convert into common stock on a one-for-one basis. These RSUs vest in four substantially equal annual installments, commencing on February 6, 2018. This represents the 2021 installment.

4. Represents shares acquired upon release of RSUs, which convert into common stock on a one-for-one basis. These RSUs vest in four substantially equal annual installments, commencing on February 6, 2020. This represents the 2021 installment.

5. These performance-based RSUs were awarded on February 5, 2020 and vest in four substantially equal annual installments, commencing on February 5, 2021. This represents the actual number of RSUs awarded after the performance metric was certified.

/s/ Kevin Tang for Robin B. Kranich

** Signature of Reporting Person

02/09/2021

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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