## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add		oorting Person*			2 Issue	r Name <b>and</b> Ticke	r or Tro	dina C	unala a l		L Dal	ationship of Deportin	a Doroon(o) to lo		
	ШБ					TNER INC [		uing S	ушрог			ationship of Reportin k all applicable) Director	10% (	Owner	
(Last) (First) (Middle) 56 TOP GALLANT ROAD P.O. BOX 10212					3. Date 11/03/	of Earliest Transac 2011	ction (M	onth/D	ay/Year)		X	Officer (give title below)  SVP, Hum	Other below nan Resource	(specify )	
(Street) STAMFORD CT 06904-2212  (City) (State) (Zip)					4. If Am	endment, Date of (	Original	Filed	(Month/Day/Yo	6. Indi Line) X	,				
		Та	ıble I - Noı	n-Deriva	tive S	ecurities Acq	uired,	Dis	posed of, o	or Bene	ficially	Owned			
1. Title of Security (Instr. 3)  2. Ti					tion y/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		A) or 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(iiisti. 4)				
Common Stock				11/03/2	2011		S		13,300	D	\$40	0	D		
Common Stock 11			11/03/2	2011		M		7,318	A	\$21.85	7,318	D			
Common Stock					2011		D		3,995(1)	D	\$40.03	3,323	D		
Common Stock 1					2011		F		1,710(2)	D	\$40.03	1,613	D		
Common Stock				11/03/2	2011		M		9,446	A	\$18.1	11,059	D		
Common Stock					2011		D		4,272(1)	D	\$40.03	6,787	D		
Common Stock					2011		F		2,664 <sup>(2)</sup>	D	\$40.03	4,123	D		
Common Stock					2011		M		12,129	A	\$11.11	16,252	D		
Common Stock				11/03/2	2011		D		3,367(1)	D	\$40.03	12,885	D		
Common Stock				11/03/2	2011		F		4,511 <sup>(2)</sup>	D	\$40.03	8,374	D		
Common Stock				11/03/2	2011		M		7,488	A	\$22.06	15,862	D		
Common Stock				11/03/2	2011		D		4,127(1)	D	\$40.03	11,735	D		
Common Stock				11/03/2	2011		F		1,730(2)	D	\$40.03	10,005	D		
						curities Acqui						wned			
1. Title of 2.	3	3. Transaction	3A. Deeme	· • · ·	, ca	5. Number	<u> </u>				<u> </u>	8. Price of 9. Number	er of 10.	11. Nature	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		ansaction of ode (Instr. Derivative			6. Date Exerci Expiration Dat (Month/Day/Ye	e	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code			Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Stock Appreciation Rights	\$21.85	11/03/2011		M			7,318	02/15/2008 <sup>(3)</sup>	02/15/2014	Common Stock	7,318	\$0	0	D	
Stock Appreciation Rights	\$18.1	11/03/2011		M			9,446	02/15/2009 <sup>(4)</sup>	02/15/2015	Common Stock	9,446	\$0	9,446	D	
Stock Appreciation Rights	\$11.11	11/03/2011		М			12,129	02/11/2010 <sup>(5)</sup>	02/11/2016	Common Stock	12,129	\$0	24,258	D	
Stock Appreciation Rights	\$22.06	11/03/2011		M			7,488	02/11/2011 <sup>(6)</sup>	02/11/2017	Common Stock	7,488	\$0	22,462	D	

## **Explanation of Responses:**

- 1. Represents the simultaneous sale back to the issuer of this number of shares having an aggregate value, based on the market price on the date of exercise, substantially equal to the aggregate exercise price of the SARs.
- 2. Represents shares withheld from the settlement of the SARs for the payment of applicable income and payroll tax withholding due upon exercise.
- 3. These SARs are part of an award that became exercisable in four substantially equal, annual installments commencing on 2/15/2008.
- 4. These SARs are part of an award that became exercisable in four substantially equal, annual installments commencing on 2/15/2009.

 $5. \ These \ SARs \ are part \ of \ an \ award \ that \ became \ exercisable \ in four \ substantially \ equal, \ annual \ installments \ commencing \ on \ 2/11/2010.$ 

6. These SARs are part of an award that became exercisable in four substantially equal, annual installments commencing on 2/11/2011.

/s/ Jane Lucas for Robin B. Kranich 11/07/2011

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.